

Gender Mainstreaming in SIDA Waster Water Project Activities

Everisto Mapedza, Solomie
Gebrezgabher, Javier
Mateo-Sagasta
Inception Workshop Cairo
25-27 September 2018



Outline

- Introduction
- Gender
- Opportunities for Gender Mainstreaming in the project
- Conclusion

- *“Wastewater is not about water, it is about people. And it is about water only as far as water can serve the needs of people (**poor women and men**)” paraphrased from forestry sector 1967.*
- *Waste water project for gendered outcomes - impact*

SEX IS WHAT YOU'RE BORN WITH,
GENDER IS WHAT YOU'RE GIVEN



Sex Disaggregated Data Collection

- Sex disaggregated data collection and analysis
- Qualitative case studies – gender labour demand implications
- Role of men, women, children and old people
- Roles and responsibilities in REUSE
- Mapping gendered costs and benefits
- 30% Target beneficiaries as women
- Voice of women within – power dynamics

Gender Awareness by Project Team

- Demystify gender – more informed team – ‘they don’t get it’ – how do we engage?
- Partners/Implementers are gender sensitive
“Gender (charity) begins at home
- ‘Business as unusual mode’
- Nothing about women without women

Participatory Approach

- Participatory - implementing partners must consult with women and
- involve them in needs assessments, decision making and planning of initiatives,
- as well as in the implementation, monitoring and evaluation of projects

Learning Alliances and Policy Dialogues

- Gendered participation – men and women
- Women participating – roles and responsibilities
- Access and control
- Participatory approach – enable all voices to be heard
- Communicating messages accessible to women

Gender Capacity Development

- Inception activity is the first step
- Exploring options for gender training – may be linked to other planned workshops
- Target of 30% of workshop participants female
- Stakeholder (local level) meetings for model selection to include women as well as female facilitators
- Map out different outcomes - gendered

Project Outputs

- Source Books – gender inclusion
- Local wastewater Treatment and reuse plans – gender consideration
- National plans for expansion of wastewater treatment and reuse – gender inclusion
- Stakeholders capacity for safe reuse of waste water strengthened in MENA – gender inclusion

Conclusion

- Gender should not be seen as meeting the donor requirements – its about good development
- Good gender activities – will positively reflect in development outcomes
- Two-pronged approach strategic and gender mainstreaming should be central to the project – positive outcomes and impact (**stone cutter**)
- Gender mainstreaming has to be well resourced (everyone's business no one's responsibility).

Merci, Thank
you

